

TIGER BRANDS



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TESTIMONIAL: OPTIMUM LEARNING TECHNOLOGIES

To whom it may concern

Optimum has asked me to provide them with a testimonial and I do so with pleasure.

Tiger Brands and Optimum Learning Technologies have had a long and successful partnership over several years. Over the last four years, we've partnered with Optimum in delivering our Shop Floor Development programme across all our sites. This programme includes a diagnostic assessment of all employees to test eligibility prior to commencement of a learnership. To date, approximately 4700 shop floor employees have been assessed and several learnerships have been undertaken. The programme also consists of a First Line Maintenance and the Autonomous Maintenance Skills Programmes. This intervention would not have been successful without the commitment of the team to our strategic priorities.

In addition, Optimum has worked very closely with us in developing the Tiger Brands Manufacturing Excellence Programme aimed at Plant Managers and Production Managers. Our first intake on this programme was in 2016 and we've had much success since then, with it being our flagship programme for manufacturing leaders across the business.

There are other programmes specific to supply chain where we have partnered with Optimum such as in the Planning and Procurement functions and other appropriate learnerships at the relevant levels across our business.

Optimum's strength, without a doubt, lies in their FMCG and Project Management expertise. They have a strong team who is knowledgeable in our processes however, one aspect that has made a world of difference is that we involve them in our long-term strategy. They therefore understand what is required to enable our strategy from a development perspective and participate in building solutions to meet our specific needs. It's a bonus that they have built a team with winning attitudes and that nothing is ever too much to ask.

We would highly recommend Optimum Learning Technologies as a strategic learning partner.

Sincerely,

Renata Stone - Supply Chain Academy Manager

Patrick Sithole - Chief Supply Chain Officer

TIGER CONSUMER BRANDS LIMITED Registration No. 1972/006590/06

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